



CONSULTING OPPORTUNITY  
Request for Qualifications  
**CONSTRUCTION JOBS INITIATIVE**



Through the commitment of the City of Long Beach, the Workforce Development Board, organized labor, and private developers, residents of Long Beach have unprecedented opportunities to access training, jobs and apprenticeships in the construction trades industries. The Region's construction sector is the largest in the State, providing about 325,000 construction jobs. In L.A. County, construction employment is expected to grow by more than 17% over the next several years, and career paths in the construction trades provide livable, high-growth wages.

Towards continued implementation and management of a number of strategies related to training and placing residents in construction jobs and apprenticeships, the City of Long Beach is looking to contract with a qualified consultant for day-to-day, onsite assistance at its Career Transition Center and other related service sites. The selected vendor will work directly with the City's Workforce Development Officer and staff in ensuring successful outcomes under the Initiative. The CTC serves as the City's premier resource for information and staff assistance in preparing residents for first-time or better employment opportunities. Operated as a collaborative effort with a host of state, county and local agency programs, the CTC is a "one-stop" shop for residents' employment needs. The Youth Opportunity Center, provides tandem services to young residents 14-21.

Consultant Deliverables

- Oversee the CTC's Construction Employment Referral Program, whereby residents with skills in the construction trades will be referred to jobs at various construction sites and companies throughout the city
- Coordinate and maximize outreach efforts of the City's Construction Jobs Initiative opportunities to eligible residents in conjunction with existing outreach vendor under contract with the Career Transition Center
- Coordinate with and participate in construction pre-conference meetings to determine range of placement opportunities and needs of contractors in advance of projects
- Coordinate with Initiative staff on other opportunities, including direct placements with Union Apprenticeship Programs, and referral/enrollment into the City and City College's joint Construction Apprenticeship Pathways Program
- Provide support and oversight for proper tracking of residents into Career Transition Center's database and other management information systems
- Provide reports and information to City staff on regular basis for proper communication of Initiative progress and outcomes

Desired Consultant Qualifications

- Extensive knowledge and understanding of the Construction Trades, including working relationships with employers and union apprenticeship programs
- Commitment of two years' on-site assistance as consultant
- Ability to work well with a variety of entities, including residents, community-based organizations, organized labor, and government officials
- Excellent administrative and organizational skills, including effective tracking systems and ability to prepare and deliver reports in a variety of formats

Qualifications Submittal

Please submit a letter of interest and background, a resume detailing related experiences and abilities, and a proposed fee schedule for annual services to Career Transition Center, 3447 Atlantic Avenue, Long Beach 90807, Attn: Bryan Rogers – by September 2, 2005

[www.longbeachworkforce.org](http://www.longbeachworkforce.org)